SINCE 1869

09th November, 2021

H. E. Antonio Guterres, Secretary-General United Nations, New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Bogawantalawa Tea Estates PLC supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles pay of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Bogawantalawa Tea Estates PLC will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the
 company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the
 four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Due to unavoidable circumstances including Covid-19 pandemic resulting Sri Lanka was under lockdown for long period, we were unable to settle the payment for 2019 and 2020, which resulted in being delisted from the organization. Now we have settled the payments and hereby request to reinstate Bogawantalawa Tea Estates PLC from delisted status.

Yours faithfully,

1. H. MUNASINGHE EXECUTIVE DIRECTOR

BOGAWANTALAWA TEA ESTATES PLC